Exhibit C

FIREARMS TRAINING RECORD - DEPUTY / DETENTION OFFICER

Date: 12.12.12 Officer: 6. VASOUL Badg _ Badge: <u>4014</u> Employee No: 20769 Last Four of SSN 4219

Dominant Hand: L® Corrective Lenses: YN PID# <u>295675</u> Dominant Eye: L (B) Division: PATROL Contact #_____ Q

٠	GLOCK N	lodel 22 Se	erial# NP	V 461	County	Owned (Yes)N	o (Circle O
1	Pass Fail	(Firearm I	nstructors Initia	als and Badge Req	uired)		
	1. 123	2.	0 / 3. (Syc)	302-7 4.	5	6	_
	GLOCK IV	lodel 27 Se	erial #		Coun	ty Owned Yes / No	(Circle Or
				ls and Badge Req			
	1	2	3	4	5	6	
	SHOTGUI	N - MAKE		MODEL		SERIAL#	
			No (Circle One)				
				Is and Badge Req			
	1	2	3	4	5	6	
	RIFLE - M	AKE		MODEL		SERIAL #	
			No (Circle One)				
				ls and Badge Requ			
	1	2	3	4	5	6	
	OTHER W	EAPONS -	MAKE	MODEL		SERIAL#	
	County Own	ned Yes / No	(Circle One)				
				ls and Badge Requ			
	1	2	3	4	5	6	
	PERSONA	LOWNED	WEAPONS -	MAKE	MODEL	SERIAL#_	
	Pass / Fail	(Firearm Ir	nstructors Initia	ls and Badge Requ	uired)		
	1	2	3	4	5	6	
	PERSONA	L OWNED	WEAPONS -	MAKE	MODEL	SERIAL#	
	The second secon		nstructors Initial	ls and Badge Requ 4			

BEXAR COUNTY SHERIFF'S OFFICE TRAINING ACADEMY



FIREARMS AND RANGE SAFETY RULES

(NO LIVE AMMUNITION IN THE CLASSROOM)

A. C	CARDINAL	RULES	OF	FIRE	ARMS	SAFET	Y:
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- 1. Treat all firearms as though they are loaded.
- 2. Keep your finger off and outside the trigger guard until you are on target and have decided to shoot.
- 3. Do not point the muzzle at anything or anyone you are not willing to shoot.
- 4. Shoot only the intended target.
- 5. Be sure of your target and what is beyond it.

B. SPECIFIC RULES F	FOR	RANGE	SAFETY:
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- 1. Do you have any physical disability, limitation, illness or other condition that would affect your ability to participate safely in any aspect of this program? Yes _____ No GV (Initials)
- 2. Are you under the influence of any prescription/non prescription drug or alcohol that would influence your safe participation in any aspect of this program? Yes _____ No 6V (Initials)
- 3. Ear protection, wrap around eye protection and hat with brim are required to be worn at all times while shooting on the range. This applies to shooters, instructors and observers.
- 4. When you pick up a firearm, keep your finger off of the trigger, point the muzzle in a safe direction, open the action and check both visually and physically to see that it is unloaded.
- 5. Check a second time.
- 6. Never give or take a firearm from anyone unless the action is open for inspection.
- Load/reload/unload only after position is taken at the firing point and on command.
- 8. Keep the firearm pointed down range at all times.
- 9. Never draw a handgun from the holster on the range unless instructed.
- 10. Never draw/re-holster with your finger in the trigger guard or on the trigger.11. NEVER holster a cocked weapon (cocked and locked weapons excluded). (Initials)
- 12. Always wash hands and face in cold water after leaving the range and shower & change clothing at the end of a shooting day to reduce the possibility of lead contamination. Wash range cloths separately from family
- 13. Never go forward of the firing line unless instructed.
- 14. Never step back from the firing line unless your handgun is safely holstered, and the instructor directs you to
- 15. While on the firing line, never bend over to retrieve dropped articles until instructed to do so.
- 16. No talking on the firing line except by, or with an instructor.
- 17. No eating, chewing tobacco or smoking on the firing line.
- 18. Pay strict attention to the instructor, range safety officers and tower.
- 19. Never anticipate a command. When in doubt raise your non-shooting hand.
- 20. Never permit the muzzle of a firearm to touch the ground.
- 21. Conduct a proper safety check of the weapon before and after a training session.
- 22. Never dry fire on the range unless instructed to do so.
- 23. All safety precautions must be adhered to and will be enforced.
- 24. You are expected to use good judgment, and to refrain from attempting any exercise, which you may not be able to perform safely, based upon your own ability, equipment, prior training or physical condition. CV__(Initials)
- 25. Eye protection MUST be worn when cleaning any firearm.
- 26. REMEMBER: Everyone has the responsibility for range safety.

I HAVE READ	AND UNDERSTA	ND THE FIREARMS A	ND RANGE SAFETY RULES.	4.1.1	0 17 17
Print Name:	6. Vasa	44014	ND RANGE SAFETY RULES. / Signature and Date:	44014	12-14-12

Approved by Sqt. Steve Amerson #540

October 10, 2012 JKH Range Instructor Initials R.1 #238

FII	REARMS	TRAINII	NG RECORD -J	DEPUTY	/ DETEN	TION OFFICER	
Dat	e: 8-14	1.14	Officer:	o Regoe	y VASQUE	Badge: 4014	
יום:	# 2956	675	Employee	No: 20	789	Last Four of SSN 4219	
	ninant Eye:		Dominan	t Hand:	L(R)	Corrective Lenses: Y/N	
	sion: Pa	TROL				Contact #_ 2/0 . 867.0	3/6
ua	lifications:	4 Pistol	Qual 2013-2014	Rifle Q	ual 2013-201	4 Shotgun Qual 2013-2014	
	3					unty Owned Yes No (Circle One)	
4	166	2 R.	JIMENEZ #238	nu ваце к	5	6	4
	- (
*						ounty Owned Yes / No (Circle One)	
*			Instructors Initials a				
*	1	2	3	4	5,	6	
5	6.745.200	Se Market		21202		CEDIAL #	
*				_MODEL		SERIAL #	
*			No (Circle One) Instructors Initials a	nd Badge Ré	equired)		
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*	RIFLE - M	AKE		_MODEL		SERIAL #	
*			No (Circle One)		tacal		
*	Pass / Fail	(Firearm	Instructors Initials ar	nd Badge Re	quirea)	6	
**	1	2	3	4			
	OTHER W	FAPONS -	- MAKE	MODE	EL	SERIAL#	
			o (Circle One) Calibe				
	Pass / Fail	(Firearm I	Instructors Initials ar	nd Badge Re	quired)		
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	DEDCOMA	OWNED	IMEADONS - MA	VE	MODEL	SERIAL#	
	PERSUNAI	/Eiroarm I	nstructors Initials ar	d Badge Re	guired) Calibe	T	
	1.	2.	3	4	5	6,	
				1			
	PERSONAL	OWNED	WEAPONS - MA	KE	MODEL	SERIAL #	
	Pass / Fail	(Firearm I	nstructors Initials an	d Badge Re	quired) Calibe	er6	
	1	_ 2	3	4	5	6	



A. CARDINAL RULES OF FIREARMS SAFETY: Treat all firearms as though they are loaded.

2. Keep your finger off and outside the trigger guard until you are on target and have decided to shoot.

Do not point the muzzle at anything or anyone you are not willing to shoot.

4. Be sure of your target and what is beyond it.

B. SPECIFIC RULES FOR RANGE SAFETY:

1. Do you have any physical disability, limitation, illness or other condition that would affect your ability to participate safely in any aspect of this program? Yes _____No ___ (Initials)

2. Are you under the influence of any prescription/non prescription drug or alcohol that would influence

your safe participation in any aspect of this program? Yes ____ No ___ (Initials)

3. Ear protection, wrap around eye protection are required to be worn at all times while shooting on the range. This applies to shooters, instructors and observers.

 When you pick up a firearm, keep your finger off of the trigger, point the muzzle in a safe direction, open the action and check both visually and physically to see that it is unloaded.

5. Check a second time.

- 6. Never give or take a firearm from anyone unless the action is open for inspection.
- Load/reload/unload only after position is taken at the firing point and on command.

8. Keep the firearm pointed down range at all times.

9. Never draw a handgun from the holster on the range unless instructed.

10. Never draw/re-holster with your finger in the trigger guard or on the trigger.

11. NEVER holster a cocked weapon (cocked and locked weapons excluded) (Initials)

12. Always wash hands and face in cold water after leaving the range and shower & change clothing at the end of a shooting day to reduce the possibility of lead contamination. Wash range cloths separately from family cloths.

13. Never go forward of the firing line unless instructed.

- 14. Never step back from the firing line unless your handgun is safely holstered, and the instructor directs
- 15. While on the firing line, never bend over to retrieve dropped articles until instructed to do so.
- 16. No talking on the firing line except by, or with an instructor.
- 17. No eating, chewing tobacco or smoking on the firing line.
- 18. Pay strict attention to the instructor, range safety officers and tower.
- 19. Never anticipate a command. When in doubt raise your non-shooting hand.

20. Never permit the muzzle of a firearm to touch the ground.

21. Conduct a proper safety check of the weapon before and after a training session.

22. Never dry fire on the range unless instructed to do so.

All safety precautions must be adhered to and will be enforced.

24. You are expected to use good judgment, and to refrain from attempting any exercise, which you may not be able to perform safely, based upon your own ability, equipment, prior training or physical condition (Initials)

25. Eye protection MUST be worn when cleaning any firearm OV (Initials)

REMEMBER: Everyone has the responsibility for range safety.

I HAVE READ AND UNDERSTAND THE FIREARMS AND RANGE SAFE	TY RUED () 5 1/14
Print Name: CREGORY VASCUZ / Signature and Da	ate: 8.14.17
Approved by: Sol. S. Amerson \$40	September 20, 2013 RFJ



Established in 1731

KE ite:	12.11	·/5	Full Name:	RIGOR	7 VAS	ION OFFICER Badge: _	4014
D# _			Employee			ast Four of SSN	
omir	nant Eye:	L(R)	Dominan	t Hand: I	(R)	Corrective Lenses	: Y/N
visic	on: 4 1	PATROL	Section /	Unit: <u></u>	PST	Contact #_ Zlo	o. 867
ualif	ications:	Pistol Qu	ial: Yr 18/14	Rifle Qu	al: Yr	Shotgun Qual:	Yr
						nty Owned (Yes)/ No (C	
*	Pass Fail	(Firearm Ir	structors Initials	and Badge Re	quired)		
*	1/19/0	2. K. J	INIENSZ #238	4	1/67 5	6	
*	GLOCK N	Nodel 27 Se	rial #		Co	unty Owned Yes / No (Circle One
*			structors Initials				
*	1	2	3	4	5	6	-
*	SHOTGU	N - MAKE		MODEL		SERIAL #	
*	County Ov	vned Yes/1	No (Circle One)				
*			structors Initials				
*	1	2	3	4.,	5	6	-
*	RIFLE - N	//AKE		MODEL		SERIAL #	
*	County Ov	vned Yes / N	No (Circle One)				
*			structors Initials		· · · · · · · · · · · · · · · · · · ·		~
*	1	2	3	4	5	6	
*	OTHER V	VEAPONS -	MAKE	MODE	L	SERIAL #	
*	County Ov	vned Yes / No	(Circle One) CAL	.IBER:			
*	Pass / Fail	(Firearm Ir	structors Initials	and Badge Re	quired)		
*	1	2	3	4	5	6	
1	PERSONA	AL OWNED	WEAPONS - M	IAKE	MODEL	SERIAL #	
>			structors Initials				
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A	PERSONA	AL OWNED	WEAPONS - M	IAKE	MODEL	SERIAL#	
>	Pass / Fail	(Firearm In	structors Initials a	and Badge Re	quired) CALIBE	R:	
			3		A STATE OF THE STA		



A. CARDINAL RULES OF FIREARMS SAFETY:

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- 2. Keep your finger off and outside the trigger guard until you are on target and have decided to shoot.
- 3. Do not point the muzzle at anything or anyone you are not willing to shoot.
- 4. Be sure of your target and what is beyond it.

- 1. Do you have any physical disability, limitation, illness or other condition that would affect your ability to participate safely in any aspect of this program? Yes _____ No (Initials)
- 2. Are you under the influence of any prescription/non prescription drug or alcohol that would influence your safe participation in any aspect of this program? Yes ____ No 🛂 (Initials)
- 3. Ear protection, wrap around eye protection are required to be worn at all times while shooting on the range. This applies to shooters, instructors and observers.
- 4. When you pick up a firearm, keep your finger off of the trigger, point the muzzle in a safe direction, open the action and check both visually and physically to see that it is unloaded.
- 5. Check a second time.
- 6. Never give or take a firearm from anyone unless the action is open for inspection.
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- 17. No eating, chewing tobacco or smoking on the firing line.
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- 25. Eye protection MUST be worn when cleaning any firearm.
- REMEMBER: Everyone has the responsibility for range safety.

Approved by:	R. JIMENEZ #238	Range Instructor Initials	
	Regory Vasour		12.11.15
T HAVE DEAD A	ND UNDERSTAND THE FIREARM	S AND DANCE SAFETY DUTES	



SHERIFF BEXAR COUNTY, TEXAS

03/06/15 FIREARMS TRAINING RECORD -DEPUTY / DETENTION OFFICER Date: 3/50/# 15 Officer: VASOn GRy Badge: 4014 PID# 295 675 Employee No: 20789 Last Four of SSN 4219 Dominant Hand: L(R) Corrective Lenses: Y/N Dominant Eve: L/R Division: Le Section / Unit: PATEUL Contact # 867.0162 Qualifications: Pistol Qual 2014 2015 Rifle Qual 2014-2015 Shotgun Qual 2014-2015 * GLOCK Model 22 Serial # X HX 814 County Owned (Yes) No (Circle One) Pass Fail (Firearm Instructors Initials and Badge Required)
2. R. JIMENEZ #238 4. 5. 6. ❖ GLOCK Model 27 Serial # County Owned Yes / No (Circle One) Pass / Fail (Firearm Instructors Initials and Badge Required) **\$** 1._____ 2.____ 3.____ 4.____ 5._____ 6.____ SHOTGUN - MAKE MODEL SERIAL # County Owned Yes / No (Circle One) Pass / Fail (Firearm Instructors Initials and Badge Required) **\$** 1.______2._____3._____4._____5._____6._____ * RIFLE - MAKE ______ MODEL _____ SERIAL # _____ County Owned Yes / No (Circle One) Pass / Fail (Firearm Instructors Initials and Badge Required) ***** 1.______2._____3._____4._____5.____6._____ ♦ OTHER WEAPONS - MAKE ______ MODEL _____ SERIAL#____ County Owned Yes / No (Circle One) CALIBER:_____ Pass / Fail (Firearm Instructors Initials and Badge Required) **1**._____2.____3.____4.____5.____6.____ ➤ PERSONAL OWNED WEAPONS - MAKE MODEL SERIAL# Pass / Fail (Firearm Instructors Initials and Badge Required) CALIBER: **▶** 1._____ 2.____ 3.____ 4.____ 5.____ 6.____ ➤ PERSONAL OWNED WEAPONS - MAKE ______ MODEL _____ SERIAL# ____ Pass / Fail (Firearm Instructors Initials and Badge Required) CALIBER: **▶** 1._____2.____3.____4.____5.____6.____



A. CARDINAL RULES OF FIREARMS SAFETY:

- Treat all firearms as though they are loaded.
- Keep your finger off and outside the trigger guard until you are on target and have decided to shoot.
- 3. Do not point the muzzle at anything or anyone you are not willing to shoot.
- 4. Be sure of your target and what is beyond it.

- 1. Do you have any physical disability, limitation, illness or other condition that would affect your ability to participate safely in any aspect of this program? Yes _____ No ____ (Initials)
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- Check a second time.
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- 20. Never permit the muzzle of a firearm to touch the ground.
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- 22. Never dry fire on the range unless instructed to do so.
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- 25. Eye protection MUST be worn when cleaning any firearm.
- 26. REMEMBER: Everyone has the responsibility for range safety.

I HAVE READ AND UNDERSTAND THE FIREARM	S AND RANGE SAFETY RULES.	1 3/5/0
Print Name: CREGary Vason	_/ Signature and Date:	7 3/3/13
Approved by: Scf. S. Amenso.	Pismo V	September 23, 2014 RF

Established in 1731

Date:	4.13.1	AINING	EUII Name: (olosces 1	ASO	ION OFFIC	adge: <u>4014</u>
PID# _	0136	7)	Employe	ee No: _ do	181	Last Four of SS	SN 4211
Domir	nant Eye:	L (R)	Domina	nt Hand: I	(B)	Corrective	SN <u>4219</u> Lenses: ŶN
Divisio	on: Le /	Paral	Section	/ Unit: Law	l. WIST	Contact #	\$67.0167
							Qual: Yr
*	GLOCK MO	del 22 Seria	# X #	x 909	Co	unty Owned (Ye	No (Circle One)
*	Pass Fail	(Firearm Inst	ructors Initials	s and Badge Re	quired)	6	
*	GLOCK M	odel 27 Seria	al #		c	ounty Owned Ye	es / No (Circle One)
				s and Badge Re			
*	1	_ 2	3	4	5	6	
*	SHOTGUN	- MAKE		MODEL		SERIAL #	
	County Own	ed Yes/No	(Circle One)				
*	Pass / Fail	(Firearm Inst	ructors Initials	s and Badge Re	quired)		
*	1	_ 2	3	4	5	6	
*	RIFLE - MA	AKE		MODEL		SERIAL #	
*	County Own	ed Yes / No	(Circle One)				
*				s and Badge Re			
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*	OTHER WI	EAPONS - M	AKE	MODE	L	SERIAL #	
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*	Pass / Fail	(Firearm Inst	ructors Initial	s and Badge Re	quired)		
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A	PERSONAL	L OWNED W	EAPONS -	MAKE	MODEL	SERI	AL#
>				s and Badge Re			
>						6	
A	PERSONAL	OWNED W	EAPONS -	MAKE	MODEL	SERIA	L#
4	Pass / Fail	(Firearm Inst	ructors Initials	s and Badge Re	quired) CALIB	ER:	
>	1	_ 2	3	4	5	6	



A. CARDINAL RULES OF FIREARMS SAFETY:

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- 1. Do you have any physical disability, limitation, illness or other condition that would affect your ability to participate safely in any aspect of this program? Yes _____ No (Initials)
- Are you under the influence of any prescription/non prescription drug or alcohol that would influence your safe participation in any aspect of this program? Yes ____ No 📈 (Initials)
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- 6. Never give or take a firearm from anyone unless the action is open for inspection.
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- 11. NEVER holster a cocked weapon (cocked and locked weapons excluded) (Initials)
- 12. Always wash hands and face in cold water after leaving the range and shower & change clothing at the end of a shooting day to reduce the possibility of lead contamination. Wash range cloths separately from family cloths.
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- 23. All safety precautions must be adhered to and will be enforced.
- 24. You are expected to use good judgment, and to refrain from attempting any exercise, which you may not be able to perform safely, based upon your own ability, equipment, prior training or physical condition (Initials)
- 25. Eye protection MUST be worn when cleaning any firearm.

26. REMEMBER: Everyone has the res	sponsibility for range safety.
I HAVE READ AND UNDERSTAND THE FIREARM	AS AND RANGE SAFETY RULES.
Print Name: Celegon by	/ Signature and Date:
Approved by: R. JIMENEZ #238	Range Instructor Initials

Case 5:15-cv-00810-FB Document 64-3 Filed 09/09/16 Page 12 of 25



IRE	ARMST	RAINING I	KECOKD -T	FEOUX /	DETENTION	OFFICER	214
ate:	04-	18-13	Officer: _	Copert	SONCH	Badge	00.
ID#_	101	559	Employee	No: 105	33_Last	Four of SSN	3208
omir	nant Eye:	L/R	Dominan	t Hand: L/	R) Co	orrective Lense	s: TYIV
ivisio	on: Pa	trol	Section /	Unit: Wes	<u></u>	Contact # <u>C2</u>	10)42
ualif	ications: 🗋	Pistol Qua	2012-2013	Rifle Qual	2012-2013	Shotgun Qual	2012-20
						Owned Yes/No	
*	D / C-11	/Circorm Inci	ructore Initials	and Radge Regu	ired)		
*	1. 1938	2.668	<u></u>	4	—->:——	6	
	(/		-14		County	Owned Yes / No	(Circle One
*	GLOCK M	odel 27 Seria	al #	and Badge Requ			
*	Pass / Fall	(Firearm inst	ructurs illiuais i	A	5.	6	
*	1	_2					
	CHOTCH	I MAYE		MODEL		SERIAL#	
*		ned Yes/No					
	D / F-11	/Cirosem Incl	euctors Initials	and Badge Requ	uired)		
*	1.	2.	3	4	5,	6	
						SERIAL#	
*	RIFLE - M	AKE		_MODEL		SENIAL W	
*	County Own	ned Yes/No	(Circle One)	and Dadge Regu	uired)	* * .	
*	Pass / Fail	(Firearm Inst	ructors initials	And Dauge Negr	5.	6,	
*							
	OTHER W	FAPONS - N	IAKE	MODEL		SERIAL#	
4	County Own	ned Yes / No (Circle One) CAL	IBER:	_		
	Pass / Fail	/Cironem Inch	ructors initials	and Baoge Requ	Jii eu j		
*	1.	2	3	4	5	6	
77.4							
A	DEDSONA	OWNED W	FAPONS - N	AKE	MODEL	SERIAL#	
	/	/Firemen Inci	euctore Initials	and Badge Requ	Jired) CALIBER:_		
>	1	_2	3	4	5	6	
A	PERSONA	L OWNED W	/EAPONS - N	IAKE	MODEL	SERIAL#_	
A	. / - 4	/Firenes Incl	euctore Initials	and Badge Requ	uired) Caliber:_		
	1.			4	5.	6	





A.	CARDINAL	RULES OF FIREARMS SAFETY:

- 1. Treat all firearms as though they are loaded.
- 2. Keep your finger off and outside the trigger guard until you are on target and have decided to shoot.
- Do not point the muzzle at anything or anyone you are not willing to shoot.
- 4. Be sure of your target and what is beyond it.

В.	SPE	CIF	IC R	ULES	FOR	RAN	GE	SA	FETY:
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- Do you have any physical disability, limitation, illness or other condition that would affect your ability to participate safely in any aspect of this program? Yes No _____ (Initials)
- Are you under the influence of any prescription/non prescription drug or alcohol that would influence
 your safe participation in any aspect of this program? Yes _____ No _____ (Initials)
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- 5. Check a second time.
- 6. Never give or take a firearm from anyone unless the action is open for inspection.
- 7. Load/reload/unload only after position is taken at the firing point and on command.
- 8. Keep the firearm pointed down range at all times.
- Never draw a handgun from the holster on the range unless instructed.
- 10. Never draw/re-holster with your finger in the trigger guard or on the trigger.
- 11. NEVER holster a cocked weapon (cocked and locked weapons excluded). ____(Initials
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- 15. While on the firing line, never bend over to retrieve dropped articles until instructed to do so.
- 16. No talking on the firing line except by, or with an instructor.
- 17. No eating, chewing tobacco or smoking on the firing line.
- 18. Pay strict attention to the instructor, range safety officers and tower.
- 19. Never anticipate a command. When in doubt raise your non-shooting hand.
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- 24. You are expected to use good judgment, and to refrain from attempting any exercise, which you may not be able to perform safely, based upon your own ability, equipment, prior training or physical condition. (Initials)
- 25. Eye protection MUST be worn when cleaning any firearm. ____ (Initials)
- 26. REMEMBER: Everyone has the responsibility for range safety.

I HAVE READ AND UNDERSTAND THE FIREAR	RMS AND RANGE SAFETY RULES.	
Print Name: Robert Sancher	/ Signature and Date: Lald I	4.13-13
_ 1		

Approved by: Sqt. S. Sqt.

Feb. 25, 2013 RFJ Range Instructor Initials

A 350

FII	REARMS'	TRAINING.	RECORD	-DEPUTY /	DETENT	ION OFFICER	2/1
Dat	e: 08-	21-14	Officer:	Kober	t sa	nchez Badg	e: 364
PID	1010	059	Employ	ee No: 10	533	ast Four of SSN_	3208
Don	ninant Eye:	L/80		ant Hand: L		Corrective Lens	es: Y/N
Divis	sion: Po	atrol	Section	/Unit: We	x+	Contact #_C	210) 23
						Shotgun Qua	
*	GLOCK I	Model 22 Seria	al# Xt	1X76	Cou	nty Owned (Yes) No	(Circle One)
4	Pass / Fail	(Firearm Inst	ructors Initial	s and Badge Req 4	uired) 5	6	
						unty Owned Yes / No	
*	Pass / Fail	(Firearm Inst	ructors Initial	s and Badge Req	uired)		
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*	SHOTGII	N _ MAKE	1	MODEL		SERIAL#	
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*						SERIAL #	
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	terrana.				MODEL	SERIAI #	
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I HAVE READ AND UNDERSTAND THE FIREARMS AND RANGE SAFETY R	III FS
Print Name: Robert Sandle / Signature and Date:	Walet Sely
Approved by: Sol. S. Amerson 540	September 20, 2013 RES



SHERIFF BEXAR COUNTY, TEXAS

Domini Division Qualifi *	ant Eye: ¿			ee No: 105	33 Last	Four of SSN 3208
Domini Division Qualifi *	ant Eye: ¿					11001010011
Qualifi	n. Pal		Domina	ant Hand: L		Corrective Lenses: Y/N
****	. 104	10/	Section	/Unit: We	24	_Contact # (216) 42
***	cations:	Pistol Qu	al 2014 2015	Rifle Qua	l 2014-2015 [Shotgun Qual 2014-201
***	GLOCK M	odel 22 Ser	ial# XH	X761	County	Owned Yes No (Circle One
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*	GLOCK M	odel 27 Ser	rial#		Count	y Owned Yes / No (Circle One)
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>	PERSONA	L OWNED	WEAPONS -	MAKE	MODEL	SERIAL#
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	PERSUNA	L UVVIVED	UVEMELING -			
>						SERIAL#



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I HAVE READ AND UNDERSTAND THE FIREARMS AND R	ANGE SAFETY RULES.
01.661.	Walt Ch Malle
Print Name: Signa / Signa	ature and Date: Vol. 1 5 04 /6 // C
1 1 14	
Approved by: 50 S. S. Amenon Styry	Sentember 23, 2014 RFQ al
Approved by.	September 23, 2014 RFF 238
	71

BEXAR COUNTY, TEXAS

Established in 1731

PID# Employee No: 10533 Last Four of SSN 32	208
DID# Employee No. 10533 Last Four of SSN 35	208
PID# Employee No. 10 0 Last Four or 33N 02	
Dominant Eye: L/R Dominant Hand: L/R Corrective Lenses: Y	D
Division: Patrol Section / Unit: Wact DZO Contact # (210)	1472
Qualifications: Pistol Qual: Yr 15/16 Rifle Qual: Yr Shotgun Qual: Yr_	
* GLOCK Model 22 Serial # X C E 742County Owned (Fes)No (Circle	e One)
Pass Fail (Firearm Instructors Initials and Badge Required) 2 R. JIMENEZ #238 4. Light 15. 6.	
❖ GLOCK Model 27 Serial # County Owned Yes / No (Circle)	
 ❖ Pass / Fail (Firearm Instructors Initials and Badge Required) 	le One)
* 1 2 3 4 5 6	
❖ SHOTGUN - MAKE MODEL SERIAL #	
County Owned Yes / No (Circle One)	
 Pass / Fail (Firearm Instructors Initials and Badge Required) 	
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* RIFLE - MAKE MODEL SERIAL #	
County Owned Yes / No (Circle One)	
Pass / Fail (Firearm Instructors Initials and Badge Required)	
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❖ OTHER WEAPONS - MAKE MODEL SERIAL #	
County Owned Yes / No (Circle One) CALIBER:	
 Pass / Fail (Firearm Instructors Initials and Badge Required) 	
* 1 2 3 4 5 6	-
> PERSONAL OWNED WEAPONS - MAKE MODEL SERIAL #	
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I HAVE READ AND UNDERSTAND THE FIREARM	S AND PANGE SAFETY BUILES
Print Name Paka, A. F. Such	ensignature and Date: Poly Sels 101108/16
Y Commence of the Commence of	Exsignature and Date.
Approved by: R. JIMENEZ #238	Range Instructor Initials



Established in 1731

Date:	O / / 18	2/2018	Full Name:	Robert F	and	her Badge: 364
						st Four of SSN_3208
						Corrective Lenses: Y
Divisio	on: _ L . C		Section	/ Unit: Cour	Leant	7 Contact # (210) 42
Qualif	ications:	Pistol Qu	ual: Yr <u>[C/](</u>	Rifle Qual:	Yr [Shotgun Qual: Yr
*	GLOCK M	odel 22 Se	rial# XC	E742	Count	y Owned Fee No (Circle One)
*	Pass/ Fail	(Firearm In	structors Initia	ls and Badge Requir	ed)	
*	1000	2. 1. 011	VIENES, #238	1/20.24)	5	6
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I HAVE READ A	ND UNDERSTAND THE FIREAR	MS AND RANGE SAFETY RULES.
Print Name: 2	spert Sancher	_/ Signature and Date: Nolst Seels Ot 112/16
Approved by:	R. JIMENEZ #238	Range Instructor Initials

DATE: 05/18/20
FULL NAME: Robert Carchez BADGE: 34 PID: 101059
9.10 USE OF DEADLY FORCE A. Preparation for use of deadly force. Effective date April 30, 2014
1. To effectively accomplish their duties, it is recognized that during certain situations, an officer may find himself in a position of having to threaten the use of deadly force to an arising situation possessing the immediate potential of leading to the necessity to protect life or prevent serious bodily injury. **Initial **Q 9.5***
2. Deputies may make special preparations for the use of deadly force as they observe the need to do so, consistent with 9.05, above. Examples of preparatory steps include, but are not all-inclusive:
a. Releasing the safety strap on holster; <i>Initial</i>
b. Placing the hand on pistol grips; Initial 12
c. Removing the firearm from its holster or pointing the firearm; or <i>Initial</i>
d. Removing the shotgun /rifle from the patrol vehicle. <i>Initial</i>
e. Generally, an officer may use deadly force only in situations, which indicate that, the officer or another person may be seriously injured or killed in the deadly force is not used. <i>Initial</i>
f. "Deadly force" means force that is intended or known by the actor to cause, or in the manner of its use or intended use, is capable of causing, death or serious bodily injury: <i>Initial</i>
1) The discharge of a firearm is deadly force if directed at a person or at a location where persons may be; <i>Initial</i> 129
2) The use of a choke hold (carotid choke) calculated to induce unconsciousness IS DEADLY FORCE; Initial
3) The use of an ASP® baton to the head, face, throat, neck, or kidney IS DEADLY FORCE; Initial 1
4) Striking a person in the head, face, throat, neck, or kidney with a flashlight IS DEADLY FORCE; Initial 2019
5) Heavy or repeated strikes to the head, face, throat, neck, or kidney with the hands or feet may be considered DEADLY FORCE under certain circumstances. <i>Initial</i> 20
g. It shall be incumbent on every officer to exhaust every reasonable means of employing only that amount of deadly force necessary to accomplish the purpose. <i>Initial</i>

Initial ACT
i. Once the immediate danger of death or serious bodily injury to an officer or another person has passed, deadly force shall not be used. <i>Initial</i>
j. To the extent an officer has reasonable time for consideration, he shall never use deadly force which creates a greater risk to self and others (such as hostages, bystanders, and other Deputies) of death or serious bodily injury, than if he did not use such deadly force. <i>Initial</i>
This decision must reflect the circumstances, for example:
1) The nature and seriousness of the risk of injury; Initial
2) The age, physical condition, and behavior of the suspect; Initial
3) Relevant action by any third parties; <i>Initial</i>
4) Physical conditions at the scene, such as visibility; <i>Initial</i> $\overline{\mathcal{AA}}$
5) The feasibility of alternative actions; and <i>Initial</i>
6) The opportunity and actual ability of the suspect to injure the officer or others. <i>Initial</i> 79
k. Deadly force against one who is fleeing from custody or who is fleeing immediately after committing felony offense is prohibited, unless immediately necessary to protect against a substantial and immediate risk that the subject will cause death or serious bodily harm to the officer or a third person. Initial
I. A Carotid Neck Hold is considered to be deadly force even if the only objective is to induce temporary unconsciousness. This application of force is also referred to as a carotid neck restraint or a carotid chokehold. Regardless of the name used, it is described as the application of force or pressure to the neck or throat of the suspect. This technique is unauthorized except in situations where the officer would be justified in using deadly force against an individual. <i>Initial</i>
m. Striking a suspect anywhere on the body with a metal or plastic flashlight is unauthorized. Deputies are not to use their flashlights as clubs or nightsticks. Striking anyone with a flashlight is only acceptable in situations where the officer would be justified in using deadly force against an individual. <i>Initial</i>
n. The following are examples which may be considered deadly force situations depending on the circumstance:
1) Shooting at, or stabbing an officer; <i>Initial</i>
2) Striking an officer with a club or a blunt instrument; <i>Initial</i>

3) The pointing of a firearm at an officer; Initial

Case 5:15-cv-00810-FB Document 64-3 Filed 09/09/16 Page 24 of 25
Robert Sancter #364, Ot/16/2016, PFD 10/059

4) Advancement towards an officer by a suspect exhibiting a firearm, knife or club in a manner and in close enough proximity to the officer to give reason to believe that the officer may be assaulted; **Initial**

5) A physical struggle in which the suspect is attempting to remove or has removed the officer's firearm or less lethal weaponry from the officer's possession. *Initial*

9.11 WEAPONS DISCHARGE

Initial NEX

Discharge of a weapon by an officer is prohibited:

A. As a warning shot; *Initial*

B. In misdemeanor situations, except those instances consistent with paragraph 9.05 B;

C. Solely to protect property; Initial

- D. From a moving vehicle, at a moving vehicle, or fleeing vehicle, except where any of the occupants of said suspect vehicle are discharging or attempting to discharge a firearm at or in the direction of the officer or a third person, or the suspect vehicle is pursuing an officer who is trapped with no possible avenue or means to escape the suspect vehicle; *Initial*
- E. To effect an arrest or prevent an escape, unless immediately necessary to protect the officer or another from death or serious bodily injury; and *Initial*
- F. Randomly into buildings or other places where offenders are hiding unless immediately necessary to protect the officer or another from death or serious bodily injury. *Initial*

9.12 DEADLY FORCE AGAINST ANIMALS

- A. Deadly force is sometimes required against animals. It may be used by an officer to protect self or another from serious bodily injury when no reasonable alternatives exist. *Initial*
- B. Except in the above instances, an officer's supervisor must approve the killing of a dangerous animal or one that is so badly injured that humanity requires it's removal from further suffering. When expediently possible, it is referred, but not mandatory, that the permission of the owner be obtained unless it is a wild animal. *Initial*

9.13 REQUIRED REPORTS

A. When a deputy requires any force to effect an arrest, subdue, or control an arrested person or prisoner; or in any other situation, the deputy shall fully document and described in writing the reasons for the use of force in the BCSO report. A detailed descriptive version of the facts leading up to the officer's use of force is required. A phrase similar to "only necessary force was used to subdue the situation" is not satisfactory and should be avoided. The report should include the cause of the situation, including verbatim as much as possible the words of the subject, and any actions or other facts pertinent which caused the Deputies to respond with force. All deputies who witnessed or participated in the incident should submit a narrative report. The deputies' supervisors should be notified as soon as possible. *Initial*

B. In conjunction with reporting requirements, immediately notify the Deputy Chief and Sheriff whenever deadly force is used. *Initial*

9.14 INVESTIGATIONS REQUIRED

A. Other than complete reports required in paragraph 9.09 above, no separate investigation is usually conducted unless a complaint is received making specific allegations against the deputies involved. If required, the Professional Standards & Integrity Division will conduct the investigation. *Initial*

B. In instances of shots fired, two distinctions are drawn:

- 1. An officer's supervisor is notified if there is an accidental discharge of a weapon by an officer or shots are fired by an officer resulting in no hits. During the officer's off-duty hours, the ranking Patrol Supervisor shall ensure that the affected Division Chief is notified for purposes of investigation.

 Initial
- 2. Immediately notify an officer's supervisor when shots are fired and a person is hit. During the officer's off-duty hours, the ranking Patrol Supervisor shall ensure that the Chief, Criminal Investigations Division, is notified for purposes of investigation. *Initial*

9.15 NOTIFICATION TO SHERIFF

Any time an officer fires a weapon, on or off-duty in the absence of personal sport or for training purposes; it shall be the duty of the supervisor receiving the information to insure the Sheriff is notified. **Initial**

9.16 VIOLATIONS OF POLICY

A. Violations of this policy and philosophy require an investigation reportable to the Bexar County Sheriff's Office and will result in appropriate disciplinary action. *Initial*

B. Approval to carry and/or use of any authorized weapon or device on duty may be revoked, by the Sheriff or the Sheriff's designated representative, at any point that a Deputy has demonstrated an inability or unwillingness to strictly adhere to established organizational policy regarding the use of such weapon or device. *Initial*